



**Beaumont
Primary
School**

A Learning Community Partnership

Policy for Curriculum-Design, Subject Management & Planning

Beaumont Primary School

Curriculum-Design, Subject Management & Planning Policy

1 Introduction

- 1.1 The curriculum is all the planned activities that we organise in order to promote learning and personal growth and development. It includes not only the formal requirements of the National Curriculum, but also the range of extra-curricular activities that the school organises in order to enrich the experience of the children. It also includes the 'hidden curriculum', or what the children learn from the way they are treated and expected to behave. We aim to teach children how to grow into positive, responsible people, who can work and co-operate with others while developing knowledge and skills, so that they achieve their true potential. The design of the curriculum has been planned to support the context of the school community and to meet the needs of individual pupils through a personalised learning programme of provision mapping.

2 Values

- 2.1 Our school curriculum is underpinned by the values that we hold dear at our school. The curriculum is the means by which the school achieves its objective of educating children in the knowledge, skills and understanding that they need in order to lead fulfilling lives.
- 2.2 The main values of our school, upon which we have based our curriculum:
- We value the way in which all children are unique, and our curriculum promotes respect for the views of each individual child, as well as for people of all cultures. We value the spiritual and moral development of each person, as well as their intellectual and physical growth.
 - We value the importance of each person in our community. We organise our curriculum so that we promote co-operation and understanding between all members of our community.
 - We value the rights enjoyed by each person in our society. We respect each child in our school for who they are, and we treat them with fairness and honesty. We aim to enable each person to be successful, and we provide equal opportunities for all the children in our school.
 - We value our environment, and we aim, through our curriculum, to teach respect for our environment, and how we should care for future generations, as well as our own.

3 Aims and objectives

We aim to provide a broad balanced relevant and differentiated curriculum.

- 3.1 The aims of our school curriculum are:
- to enable all children to learn and develop their skills to the best of their ability;
 - to promote a positive attitude towards learning, so that children enjoy coming to school, and acquire a solid basis for lifelong learning;
 - to teach children the basic skills of literacy, numeracy and information technology (IT);
 - to enable children to be creative and to develop their own thinking;
 - to teach children about their developing world, including how their environment and society have changed over time;
 - to enable children to be positive citizens in society;
 - to fulfil all the requirements of the National Curriculum and the Locally Agreed Syllabus for Religious Education;

- to teach children to have an awareness of their own spiritual development, and to understand right from wrong;
- to help children understand the importance of truth and fairness, so that they grow up committed to equal opportunities for all;
- to enable children to have respect for themselves and high self-esteem, and to be able to live and work co-operatively with others.
- to support children in how to keep themselves safe.

4 Organisation and planning

- 4.1** We plan our curriculum in three phases. We agree a long-term plan for each year group. This indicates what topics are to be taught in each term, and to which groups of children. We review our long-term plan on an annual basis.
- 4.2** In our medium-term plans, we state the objectives and the teaching sequence for each topic. We use schemes of work for much of our medium-term planning in the foundation subjects.
- 4.3** Our short-term plans are those that our teachers write on a 2 weekly or daily basis. We use these to set out the learning objectives for each session, and to identify what resources and activities we are going to use in the lesson.
- 4.4** In the Foundation Stage and at Key Stages 1 and 2 we adopt an inter-disciplinary topic approach to curriculum planning. We plan the curriculum carefully, so that there is coherence and full coverage of all aspects of the National Curriculum and early learning goals, and there is planned progression in all curriculum areas.
- 4.5** The curriculum at our school places a great emphasis on the foundation subjects alongside the core subjects. Over the three terms of the academic year, each child has the opportunity to experience the full range of National Curriculum subjects.

5 Children with special needs

- 5.1** The curriculum in our school is designed to provide access and opportunity for all children who attend the school. If we think it necessary to adapt the curriculum to meet the needs of individual children, then we do so only after the parents of the child have been consulted.
- 5.2** If a child has a special need, our school does all it can to meet these individual needs. We comply with the requirements set out in the SEN Code of Practice in providing for children with special needs. In most instances the teacher is able to provide resources and educational opportunities which meet the child's needs within the normal class organisation. We always provide additional resources and support for children with special needs.
- 5.3** Individual Educational Plans (IEPs) set out the nature of the special need(s), and outlines how the schools will aim to address these needs. It also sets out targets for improvement, so that we can review and monitor the progress of each child at regular intervals.

6 The Early Years Foundation Stage (EYFS)

- 6.1** The curriculum that we teach in the reception class meets the requirements set out in the guidance for the EYFS. Our curriculum planning focuses on the Early Learning Goals, and on developing children's skills and experiences.
- 6.2** Our school fully supports the principle that young children learn through play, and by engaging in well-planned structured activities. Teaching in the reception class builds on the experiences of the children in their pre-school learning. We do all we can to build positive partnerships with some of the nurseries and other pre-school providers in the area.
- 6.3** During the first half of the Autumn Term the EYFS team work together to assess the children's skills, experiences and knowledge. This assessment forms the basis for future curriculum planning. Observations and photographs of the children engaged in adult led and child

initiated activities are recorded in each child's EYFS Record, together with informal assessments and examples of the children's work. These are used by staff when completing the EYFS Profile at the end of the year.

- 6.4** We are well aware that all children need the support of parents and teachers to make good progress in school. We strive to build positive links with the parents of each child by keeping them informed about the way in which the children are being taught and how well their child is progressing and the content of the curriculum.

7 Key skills

- 7.1** The following skills have been deemed 'key skills' in the revised National Curriculum:

- communication; listening – thinking – reading - phonics
- application of number; mental recall
- information technology;
- working with others;
- improving own learning and performance;
- problem-solving.

- 7.2** In our curriculum planning we highlight these skills, so that the children's progress in all of these areas can be identified and monitored. All subject areas contribute to a child's progress in these skills. Our school believes that all children need to make good progress in these skill areas in order to develop to their true potential.

8 The role of the subject leader

- 8.1** The role of the subject leader is to:

- provide a strategic lead and direction for the subject;
- support and offer advice to colleagues on issues related to the subject;
- monitor pupil progress in that subject area;
- provide efficient resource management for the subject;
- provide class teachers with end of year assessments in their subject.

- 8.2** The school gives subject leaders non-contact time as part of PPA, so that they can carry out the necessary duties involved with their role. It is the role of each subject leader to keep up to date with developments in their subject, at both national and local level. They review the way the subject is taught in the school and plan for improvement. This development planning links to whole-school objectives. Each subject leader reviews the curriculum plans for their subject, ensures that there is full coverage of the National Curriculum and that progression is planned into schemes of work. The subject leader keeps record of each year group's end of year assessments in their subjects, thus having an overview of the overall attainment across the school in the subject.

9 Monitoring and review

- 9.1** Our Board of Governors' curriculum committee is responsible for monitoring the way the school curriculum is implemented. This committee reviews each subject area in its bi-annual cycle of review and development.

- 9.2** We have named governors for responsible for the curriculum. The governors liaise with the Curriculum Manager and subject leaders of these areas, and monitor closely the way the school teaches these subjects.

- 9.3** The headteacher is responsible for the day to day organisation of the curriculum. The Headteacher, Curriculum Manager and Phase Leaders monitor the weekly lesson plans for all teachers, ensuring that all classes are taught the full requirements of the National Curriculum, and that all lessons have appropriate learning objectives including key skills.

- 9.4** Subject leaders monitor the way their subject is taught throughout the school. They examine long-term and medium-term planning, and ensure that appropriate teaching strategies are used. Subject leaders also have responsibility for monitoring the way in which resources are stored and managed.

Policy of Equality Statement

The Board of Governors and School is committed to a policy of equality and aims to ensure that no employee, job applicant, pupil or other member of the school community is treated less favourably on grounds of sex, race, colour, ethnic or national origin, marital status, age, sexual orientation, disability or religious belief.

Date: Summer Term 2020

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