



**Beaumont  
Primary  
School**

A Learning Community Partnership

# **Policy For Health, Safety and Welfare**

# Beaumont Primary School

## Policy for Health, Safety and Welfare

### Introduction

The health, safety and welfare of all the people who work or learn at our school are of fundamental importance. We aim to provide a safe, secure and pleasant working environment for protecting the health and safety of all children and members of staff.

### The School Curriculum

We teach the children about health and safety in order to equip them with the skills, knowledge and understanding to enable them to live positive, successful and healthy lives. Teachers take every opportunity to education children in this regard in the normal school curriculum.

We teach children respect for their bodies, and how to look after themselves. We discuss these issues with the children in PSHCE. We also show them how to move and play safely in PE lessons.

Health and safety issues also arise when we teach care for the environment and awareness of the dangers of litter. End of Key Stage 2 children receive sex and drugs education (see Drugs Education Policy and Sex Education Policy).

Our school promotes the spiritual growth and welfare of the children through the RE curriculum, through special events such as harvest festivals, and through the daily act of collective worship. Each class has the opportunity to discuss problems or issues of concern with their teacher. Teachers use circle time to help children discuss and overcome any fears and worries they may have. Teachers handle these concerns with sensitivity.

### School Meals

Our school provides the opportunity for children to buy a meal at lunchtimes. If parents are in receipt of Income Support, they may claim free school meals for their children. We do all we can to ensure that the meals provided have a suitable nutritional value, in line with the requirements of the Healthy Schools Standard.

If children choose to bring their own packed lunch, we provide them with a suitable place to eat their lunch, and we supervise them during this time.

Our school promotes a healthy lifestyle. As sweets can damage children's teeth, we prefer sweets not to be eaten in school.

### School Uniform

On grounds of health and safety, we prefer children not to wear jewellery in our school. The exception to this rule is earring studs in pierced ears. We ask children either to remove these during PE and games or to leave them at home.

### Child Protection

There is a named Safeguarding person, the Headteacher, who is the Designated Safeguarding Lead. There are three Deputy Designated Safeguarding Leads.

If any person suspects that a child in their class may be the victim of abuse, they should immediately record the event on 'My Concern'.

The Designated Safeguarding Lead works closely with Social Services and LA Officers when investigating such incidents. We handle all such cases with sensitivity and we place paramount importance on the interests of the child.

We require all adults working in school to have their credentials vetted through the DBS in order to ensure that there is no evidence of offences involving children or abuse.

### **School Security**

We aim to make the site secure. We will do all we can to ensure the school is a safe environment for all who work or learn here.

We require all adult visitors to the school, who arrive in normal school hours, to sign the visitors' book in the reception area and to wear an identification badge at all times whilst on the school premises.

Teachers will not allow any adult to enter their classroom if the school visitor's badge does not identify them.

If any adult working in the school has suspicions that a person may be trespassing on the school site, they must inform the Headteacher immediately. The Headteacher will warn any intruder that they must leave the school site straight away. If the Headteacher has any concerns that an intruder may cause harm to anyone on the school site, she will contact the police.

### **Safety of Children**

It is the responsibility of each teacher to ensure that all curriculum activities are safe. If a teacher does have any concerns about pupil safety, they should draw them to the attention of the Headteacher before the activity takes place.

We do not take any child off the school site without the prior permission of the parent.

If an accident does happen, resulting in an injury to a child, the First Aider will do all she can to aid the child concerned. We keep a first aid box in the school hygiene room. Should any incident involving injury to a child take place, a trained First Aider will be called to assist. If necessary, the School Secretary will telephone for emergency assistance.

We record all incidents involving injury in the school logbook, and we inform parents, if appropriate. Should a child be seriously hurt we contact the parents through the emergency telephone number that we keep on the school files.

### **Seat Belts**

We only use coaches and mini-buses where seat belts are provided. We instruct the children to use seat belts at all times when the bus is moving.

### **Theft or Other Criminal Acts**

The teacher or Headteacher will investigate any incidents of theft involving children. If there are serious incidents of theft from the school site, the Headteacher will inform the police and record the incident in the incident book.

Should any incident involve physical violence against a teacher, we will report this to the Health and Safety Executive and support the teacher in question if he/she wishes the matter to be reported to the police.

### **Monitoring and Review**

The Headteacher, on behalf of the Board of Governors, is responsible for the health and safety matters. The Headteacher keeps the Board of Governors informed of new regulations regarding health and safety and ensure that the school regularly reviews its processes and procedures with regard to health and safety matters. The Headteacher liaises with the LA and other external agencies to ensure that the school procedures are in line with those of the LA.

## **Policy of Equality Statement**

The Board of Governors and School is committed to a policy of equality and aims to ensure that no employee, job applicant, pupil or other member of the school community is treated less favourably on grounds of sex, race, colour, ethnic or national origin, marital status, age, sexual orientation, disability or religious belief.

**Date:** Summer Term 2020

**Review Date:** Summer Term 2022