



**Beaumont
Primary
School**

A Learning Community Partnership

Policy For School Uniform



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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible; for example, by only asking the jumper sweatshirt / cardigan and PE kit which features the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as the school coat.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler

- Making sure that arrangements are in place for parents to acquire pre-loved uniform items
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

We have minimised all compulsory school regulation uniform with the Beaumont logo to ensure affordability. There are some optional items with the Beaumont logo.

According to their class timetable PE kit is worn to school on the days the children have PE; Beaumont PE bags and boot bags are required.

The only jewellery allowed in school is small stud earrings. Children should not wear these on days when they have PE activities, or must be able to remove them independently and keep any earrings safe during PE (including swimming). The school takes no responsibility for any lost or damaged earrings; staff are not able to remove or reinsert earrings for a child.

Hair must be kept tidy and clean. Long hair must be tied up at all times, with a child able to tie their hair independently in the event that it comes loose and requires retying during the school day. Staff are not able to manage this for a child. Parents / Carers should check their child's hair regularly for head lice which is a common occurrence in all schools.

4.2 Where to purchase it

All compulsory school regulation uniform with the Beaumont logo is purchased through <http://www.onlineschooluniform.co.uk> or where identified on the uniform listing (see separate appendix) through the School Office.

All other uniform items can be bought from national retailers.

Pre-loved uniform can be purchased at uniform sales or ad hoc during the term from the Friends of Beaumont – email address: friendsofbeaumont@yahoo.co.uk

The Friends of Beaumont always welcome the donation of good quality school uniform items (both with Beaumont logo and generic items) for resale.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (e.g. sporting events)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics

- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed by the Senior Leadership team on an annual basis. In the event of proposed changes, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Policy of Equality Statement

The Board of Governors and School is committed to a policy of equality and aims to ensure that no employee, job applicant, pupil or other member of the school community is treated less favourably on grounds of sex, race, colour, ethnic or national origin, marital status, age, sexual orientation, disability or religious belief.

Date: Autumn Term 2022

Review Date: Autumn Term 2023

Appendix 1

School Uniform



Wearing the correct school uniform fosters a sense of pride and belonging to Beaumont. We have minimised all **compulsory school regulation only uniform with the Beaumont logo to ensure affordability, these are identified by the items in maroon.** These can be purchased through <http://www.onlineschooluniform.co.uk> or where identified below through the School Office. We have worked with our suppliers to ensure best value in terms of quality and longevity. All other uniform can be bought from national retailers. There are some optional items with the Beaumont logo.

- Charcoal Grey trousers / skirt / shorts
- White short-sleeve / collared t-shirt / blouse (*there is an alternative Beaumont logo white polo shirt which is optional*)
- **Maroon sweatshirt / pullover / cardigan**
- Socks (white, black or grey) / tights (black or grey)
- Black shoes (not trainers)
- **Beaumont book bag** (purchased through the School Office)

- Red/white or Yellow/white check dresses for summer (optional)
- **Beaumont cap** (optional – purchased through the School Office)

- Warm waterproof winter coat
Optional alternatives:
- **Beaumont logo storm jacket / Beaumont logo Shower-proof Jacket Fleece Lined / Beaumont logo fleece jacket**
- **Beaumont beanie wool cap** (optional – purchased through the School Office)
- **Beaumont fleece scarf** (optional – purchased through the School Office)

School PE Uniform

According to their class timetable PE kit is worn to school on the days they have PE. Beaumont PE bags and boot bags are required.

- **Maroon cotton T Shirt and shorts**
- **Maroon jogging bottoms** when participating in PE in the Winter months
- Black plimsolls to wear for PE games, music and movement, although children may take part in PE activities in the hall with bare feet.
- Trainers for PE outside only – any colour.

***** PLEASE WRITE YOUR CHILD'S NAME INSIDE EACH ITEM OF THEIR UNIFORM, FOOTWEAR & BAGS *****